

### **OUR VISION**

We are a well-managed City government supporting a thriving and sustainable San Diego - America's Finest City

## **OUR MISSION**

A fiscally-sound city government that provides effective services to our residents and visitors

# INTEGRITY

we demonstrate honor in all we do, we do the right thing

## **OUR VALUES**

#### DIVERSITY

we treat each person with dignity, fairness, and respect; we respect the diversity of our workforce and our community

## ONE CITY

we work as a team across all boundaries to achieve more

### **ACCOUNTABILITY**

we take responsibility for our actions and for delivering results

## **SERVICE**

we are responsive to the needs of our community, we are proud to deliver City services with excellence

## **OPENNESS**

we are honest and open as we do our work